



Career Point Ltd.

Code of Practice and Procedures for Fair Disclosure of Unpublished Price Sensitive Information (w.e.f. 15 May 2015)

Corporate Identification Number

L72200RJ2000PLC016272

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This Code of Practice and Procedures for Fair Disclosure of Unpublished Price Sensitive Information (“**the Code**”) of Career Point Limited (“**the Company**”) has been adopted by the Board of Directors pursuant to Regulation 8(1) of SEBI (Prohibition of Insider Trading) Regulations, 2015.

1. INTRODUCTION

The Securities and Exchange Board of India (SEBI), vide Notification No. LAD-NRO/GN/2014-15/21/85 dated 15th January, 2015 has notified the SEBI (Prohibition of Insider Trading) Regulations, 2015. These regulations shall come in to force with effect from 15th May, 2015 and shall be applicable to all companies whose shares are listed on Stock Exchange(s). It is mandatory in terms of the regulations for every listed company/entity to formulate a ‘Code of Practice and Procedures for Fair Disclosure of Unpublished Price Sensitive Information’.

In order to comply with the mandatory requirement of the Regulations, it was necessary to formulate a specific Code of Fair Disclosure for Career Point Limited for use by its Promoters, Directors, Officers, Employees and Connected Persons.

2. PRINCIPLES OF FAIR DISCLOSURE

- 2.1 The Company will make prompt public disclosure of unpublished price sensitive information that would impact price discovery no sooner than credible and concrete information comes into being in order to make such information generally available.
- 2.2 The Company will make uniform and universal dissemination of unpublished price sensitive information to avoid selective disclosure.
- 2.3 The Company Secretary of the Company will be the ‘Chief Investor Relations Officer’ to deal with dissemination of information and disclosure of unpublished price sensitive information.
- 2.4 The Company will make prompt dissemination of unpublished price sensitive information that gets disclosed selectively, inadvertently or otherwise to make such information generally available.
- 2.5 The Company will provide appropriate and fair response to queries on news reports and requests for verification of market rumours by regulatory authorities.
- 2.6 The Company will ensure that, information shared with analysts and research personnel is not unpublished price sensitive information.

- 2.7 The Company will make transcript or records of proceedings of meetings with analysts and of other investor relations conferences on its website to ensure official confirmation and documentation of disclosure made therein.
- 2.8 The Company will handle all unpublished price sensitive information on need to know basis.

3. DISCLOSURE OF THE CODE

This Code shall be uploaded on the Company's website for public information and the Code and every amendment thereto shall be promptly intimated to stock exchange(s) where the Securities of the Company are listed.

(Approved by Board of Directors of Career Point Limited in its meeting held on May 14, 2015)